

FILE COPY

I MINA'TRENTA NA LIHESLATURAN GUÅHAN
2010 (SECOND) Regular Session

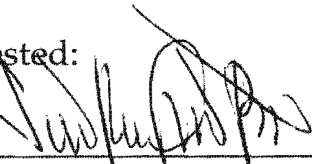
CERTIFICATION OF PASSAGE OF AN ACT TO I MAGA'LAHEN GUÅHAN

This is to certify that Bill No. 236-30 (COR), "AN ACT TO AMEND §6217 OF CHAPTER 6 OF TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO ENSURING THAT PUBLIC EMPLOYEES WHO WORK AT NIGHT RECEIVE NIGHT DIFFERENTIAL PAY," was on the 26th day of February, 2010, duly and regularly passed.



Judith T. Won Pat, Ed. D.
Speaker

Attested:



Tina Rose Muña Barnes
Legislative Secretary

This Act was received by *I Maga'lahaen Guåhan* this 1 day of March 2010, at 5:40 o'clock P.M.



Assistant Staff Officer
Maga'lahaen's Office

APPROVED:

FELIX P. CAMACHO
I Maga'lahaen Guåhan

Date: _____

Public Law No. _____

I MINA'TRENTA NA LIHESLATURAN GUÅHAN
2009 (FIRST) Regular Session

Bill No. 236-30 (COR)

As amended on the Floor.

Introduced By:

T. R. Muña Barnes
Adolpho B. Palacios, Sr.
R. J. Respicio
T. C. Ada
F. B. Aguon, Jr.
B. J.F. Cruz
F. F. Blas, Jr.
E. J.B. Calvo
J. V. Espaldon
Judith P. Guthertz, DPA
v. c. pangelinan
Telo Taitague
Ray Tenorio
Judith T. Won Pat, Ed.D.

**AN ACT TO *AMEND* §6217 OF CHAPTER 6 OF TITLE 4,
GUAM CODE ANNOTATED, RELATIVE TO
ENSURING THAT PUBLIC EMPLOYEES WHO WORK
AT NIGHT RECEIVE NIGHT DIFFERENTIAL PAY.**

1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2 **Section 1. Legislative Findings and Intent:** *I Liheslaturan Guåhan* finds
3 that working beyond the confines of a normal eight-to-five day places significant
4 stress upon workers and their family by keeping parents away from their children
5 during critical family time. *I Liheslaturan Guåhan* further finds that employees
6 who are required to work during these family-unfriendly hours should be

1 compensated for this loss of quality family time. *I Liheslaturan Guåhan* further
2 finds that the current practice of paying workers a night differential *only* when they
3 work for a minimum of four (4) consecutive hours is inherently unfair to workers.
4 *I Liheslaturan Guåhan* further finds that the current practice is subject to abuse by
5 managers who may schedule workers so that they only work three (3) hours at
6 “night” so as to keep them from receiving night differential pay, thus encouraging
7 managers to attempt to balance the budget of their respective agency on the backs
8 of the workers.

9 It is, therefore, the intent of *I Liheslatura* to amend §6217 of Title 4, Guam
10 Code Annotated, in order to compensate Guam’s public servants who work outside
11 of normal family-friendly hours with night differential pay for each and every hour
12 that these persons log on the job.

13 **Section 2.** §6217 of Chapter 6, Title 4, Guam Code Annotated, is hereby
14 *amended* to read as follows:

15 **“§6217. Night Differential Pay.** All employees of the
16 government of Guam, *except* the department *or* agency heads and the
17 Deputy Directors, *shall* be entitled to night differential pay, calculated at the
18 rate of their regular wage plus ten percent (10%), for all periods worked
19 between the hours of 6:00 p.m. and 6:00 a.m.”